

POLYTECHNIC OF NAMIBIA

LEADERSHIP | TECHNOLOGY | ENTREPRENEURSHIP | INNOVATION

VACANCY

CENTRE FOR APPLIED RESEARCH AND TECHNOLOGY (CART)

Contact: Ms. Nelao Kamati at tel: +264 61 207 2947 or e-mail: nkamati@polytechnic.edu.na

Director

The Polytechnic wishes to recruit an enthusiastic and innovative academic with proven record of research, exposure to product development, and experience in management to establish the above centre at the Polytechnic.

Research forms the key part of the Polytechnic's mission and supports the institution's vision of being an innovative, applied university contributing to knowledge creation and management. Research is currently carried out throughout the various faculties. CART is being established to serve as the institutional platform to promote and drive applied research and development across the faculties at the Polytechnic: Business and Management; Communication; Engineering; Health and Applied Sciences; Information Technology; Natural Resources and Tourism.

CART is one of six centres of specialisation to drive key areas of expertise and focus across the institution. The other centres are Centre for Teaching and Learning (CTL), Centre for Entrepreneurial Development (CED), Namibia-German Centre for Logistics (NGCL), Centre for Open Life Long Learning (COLL), Namibia Business Innovation Centre (NBIC), and Renewable Energy and Energy Efficiency Institute (REEEI).

The Polytechnic offers a stable environment, competitive salaries and opportunities for international engagements. It is rated as Namibia's best performing higher education institution and has won several international awards.

Requirements

- A Doctorate or an equivalent qualification in science/engineering/technology or related discipline with at least six years in a senior position. Must be conversant with global research trends.
- Experience in leading a research centre/unit, product development and managing innovative employees.
- Strong collaborative and stakeholder management abilities.
- Demonstrable knowledge and a background in the application of current theories and practices through research, scholarship and/or service.
- An entrepreneurial focus and a record of working with the industry will be an advantage.

Job Description

The incumbent will contribute to sustainable socio-economic development through the support and promotion of applied research, technology transfer and product development. S/he will: develop strategic plans and set targets for development; create an enabling environment for research; establish measurements/programmes to ensure faculty engagement in research; monitor and evaluate research outputs; assist in development of faculty research; seek funding for research; promote national and international academic and professional partnerships and exchanges; manage human resources, budget and activities in the department.

Only short-listed candidates will be contacted. No documents will be returned.

Closing date: 20 July 2010

Date of assumption of duties: As soon as possible

Fringe benefits: The Polytechnic offers competitive salaries and the following fringe benefits: *Pension Fund/Gratuity *Medical Aid Scheme *Annual Bonus *Home-ownership Scheme/Rental Allowance *General Leave Privileges *Relocation Expenses.

Application procedure: Applications in writing, accompanied by a curriculum vitae, giving full details of work experience, and three referees should be submitted to: The Manager: Human Resources, Polytechnic of Namibia, Private Bag 13388 or 13 Storch Street, Windhoek, NAMIBIA, fax +264 61 207 2444, or e-mail: hr@polytechnic.edu.na



Polytechnic of Namibia

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